

Sustainability Report Highlights

At Assurant, we are committed to building a better, smarter and stronger world. We have identified three environmental, social and governance strategic focus areas to drive the long-term success of our business: talent, products and climate.

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Foster a diverse, equitable and inclusive workforce

- Provided dedicated recruiting and expanded mentorship programs for women and underrepresented leaders
- Launched our first Employee Resource Group (ERG), starting with Women@Assurant

Promote a strong culture that leads to greater innovation and business outperformance

- Established a minimum starting wage of \$15 per hour in the U.S.
- Provided approximately 13.5 hours of training per participating employee in 2021

Provide customer experience excellence

Continued the rollout of our Voice of the Customer platform to understand and meet evolving customer needs



Industry leader in incubating and bringing to market innovative solutions

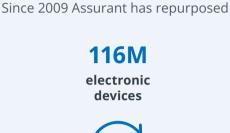
Launched EV One Protection, an electric vehicle and hybrid vehicle-specific protection product that is now available in 12 countries

Consistently integrate ESG factors and socially responsible standards

Established the Assurant Responsible Investing Commitment that states how we seek to integrate ESG factors and screenings into our investments

Operate sustainably

 Reported Scope 3 emissions for the first time, including for purchased goods and services, capital goods, employee travel and use of sold products



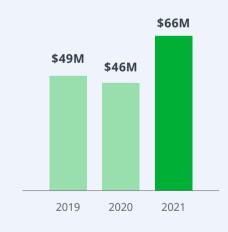


Diverting over 23,000 metric tons of electronic waste from landfill Avoiding **6**M

metric tons of CO₂ emissions

Made strong progress on our goal to double Tier 1 spend with diverse suppliers by 2025 from our 2020 base:

ESG Metric: Diverse Supplier Tier 1 Spend



RECENT RECOGNITION



Great Place to Work designation



Human Rights Campaign Foundation's Corporate



The Civic 50

Inclusion Award



n Property Casualty ince Association

Forbes Best Employers for Diversity

American Property Casualty

Insurance Association (APCIA) **DEI Conference Property** & Casualty Diversity and



Equality Index



Gender-Equality Index